Tech Design
Carbon Footprint 2022

Restitution meeting

20th November, 2023

techdesign

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Meeting agenda

1 Presentation of EcoAct

2 Reminder of the project
(Context and methodology recap)

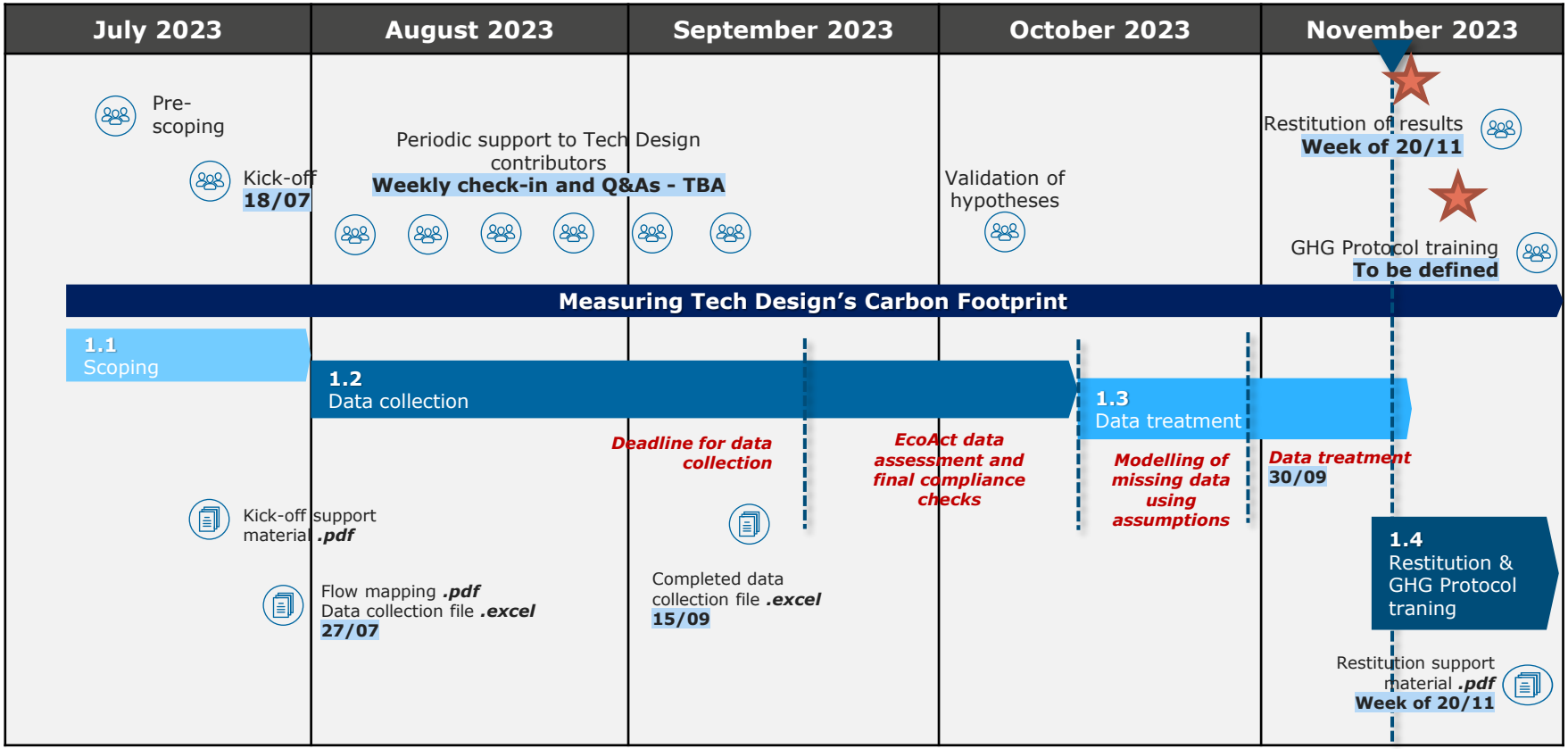
3 Restitution of results
(Global results, benchmarking, focus on hotspots, results by customers and products)

4 Conclusions and recommendations

5 Q&A

6 Appendix

Reminder of Mission planning



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Goals of this restitution meeting

- ✓ **Contextualization** of this mission of TechDesign carbon footprint within the **global context**
- ✓ Reminder of **methodology** & **main assumptions**
- ✓ Highlight & understand **main features of TechDesign carbon footprint** through results (Categories & scopes, customer group & brand, main products)
- ✓ Identify main leverages & **recommendations** for next carbon footprint

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Presentation of EcoAct

About EcoAct

EcoAct is an international climate consultancy and project developer, helping businesses and organisations succeed in their climate ambitions.

Simplifying the challenges and complexities involved, we work hand-in-hand with our clients to continually reduce their impact on the planet without sacrificing commercial sustainability.

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Your sustainability experts
Your partners for positive change

Who we are

We support companies to set robust, science-aligned net-zero strategies and achieve their climate targets.
Founded in France in 2005, the company now spans three continents with offices in Paris, London, Barcelona, New York, Montreal, Munich, Milan and Kenya.

With a team of more than 360 international climate experts, EcoAct's core purpose is to lead the way in delivering sustainable business solutions that deliver true value for both climate and client.

What we do

+1.5K
GHG inventories completed since 2015

50+
Climate risks and opportunities assessments

44%
Of clients supported for CDP Disclosure in 2022 received A or A-

The ACTR Model

Assess & Analyse	Assess your current state and transformation potential
Commit & Contribute	Commit to transformative action and lead the way
Transition & Transform	Transition to a low-carbon economy through transformative change
Reduce & Remove	Reduce your planetary impacts and the risks on your business while removing residual emissions
Data-Driven Insight	Unleashing the power of climate data analytics – a catalyst for business transformation and resilience

Our partners

EcoAct is a CDP Gold Partner for science-based targets, a founding member of ICROA, a strategic partner in the implementation of the Gold Standard for the Global Goals and reports to the UN Global Compact.

CDP GOLD ACCREDITED PROVIDER 2023

ICROA International Carbon Reduction & Offsetting Accreditation

Gold Standard for the Global Goals

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Reminder of the project

Introduction of Tech Design

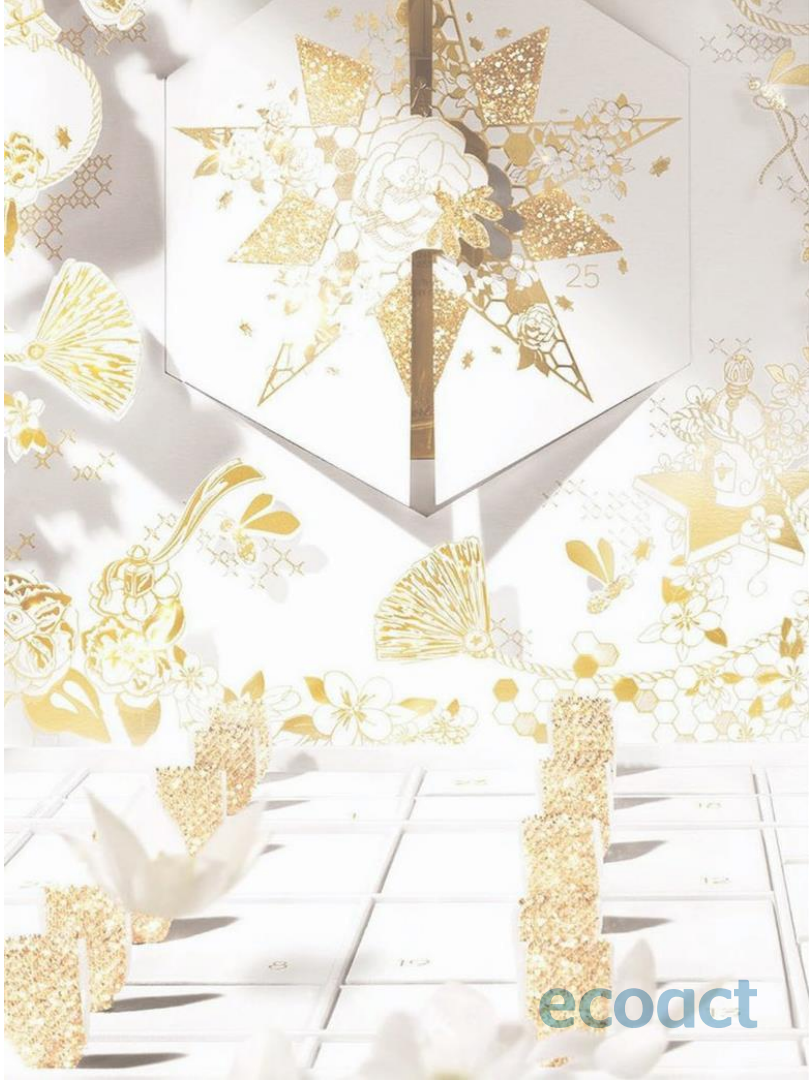
- Tech Design is a company specialized in the *development and production of bespoke items* to accompany and promote products for a host of *top-level luxury brands* for nearly 20 years.

- TD has 3 working offices located in different areas:
  - **Paris** office provides design proposal and service for clients.
  - In 2008, TD established a production monitoring office in **Dongguan**, with over 30 people dedicated to research and control factories, products, and quality control.
  - As demand in the Chinese market is booming, in 2014 TD opened an office in **Shanghai**.

- In August 2020, our office in Dongguan obtained SA 8000 and ISO 9001 Certifications. TD is ISO9001, ISO14001, ISO45001 certified.

TD techdesign
YES, WE ARE OBSESSED WITH LUXURY, DEAL WITH IT !

SA 8000 · ISO 9001



Motivation of the study

Background and motivation

Customer engagement

Tech Design was contacted by one of its main customers, the **LVMH Group**, and required to *disclose the Carbon Footprint* related to its company and sales products.

Increasing climate commitments

Several large companies, especially in more regulated markets (like the EU and the US) are taking **strong commitments** to reduce their carbon impact. For example, the **LVMH Group committed to reducing** its Scope 1 and 2 **emissions 50%** by 2026 (vs 2019) and its Scope 3 **emission intensity 55%** per M€ value added by 2030 (vs 2019). *There are several reasons why companies are required to take strong climate action (see next slide)…*

Tackling emission from the supply chain

As *most of the emissions* are often generated *along a company's supply chain*, **engaging own suppliers to measure and reduce their own emissions** is a fundamental pillar of each company's strategy. **Meeting your customer expectations is therefore vital to preserve your business and stay competitive.**

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Climate Change as a global threat

World Economic Forum's Global Risks Report 2023

Risk management

Global risks ranked by severity over the short and long term

"Please estimate the likely impact (severity) of the following risks over a 2-year and 10-year period"

On a 10-year time frame, ***7 out of the 10*** major global risks identified by the WEF are ***directly or indirectly related to climate-change***.

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Science Based Targets Initiative

The reference framework for corporate commitment

Competitive advantage

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

A HUGE SUCCESS AND COMMITMENT

- **3600+** companies with validated targets — LVMH, CHANEL
- **54%** in Europe, **24%** in Asia, **15%** North America
- **2500+** companies with commitments to set targets
- **X10** companies committed in the last **5 years**

WWF · THE GLOBAL COMPACT · WORLD RESOURCES INSTITUTE · CDP DRIVING SUSTAINABLE ECONOMIES

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3 Fundamental pillars of your climate carbon strategy

MEASURE

Assess your current impact in terms of GHG emissions.

GREENHOUSE GAS PROTOCOL

SET TARGETS

Commit to emission reduction targets aligned with science.

SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

REDUCE

Take ambitious action to achieve your targets.

"If you can't measure it, you can't improve it."

Peter Drucker

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Methodology recap

The GHG Protocol

Methodology scope and goal

- ✓ The GHG Protocol is an **international method** used to measure a company carbon footprint. This methodology facilitates compagnies carbon footprint comparison around the world.
- ✓ This is the only methodology allowed to achieve an **SBT trajectory** to reduce your greenhouse gas emissions.
- ✓ **Organisational perimeter:** under the **operational control approach**, all entities which Tech Design has the power to influence business decisions of (i.e., has operational control on) are included.
- ✓ **Operational perimeter:** Scopes 1, 2 and 3 (see next slide for further details)
- ✓ **Temporal perimeter:** 1st January to 31st December 2022

GHG Protocol methodology

Organisational perimeter

The offices included in the assessment of the 2022 Carbon Footprint include:

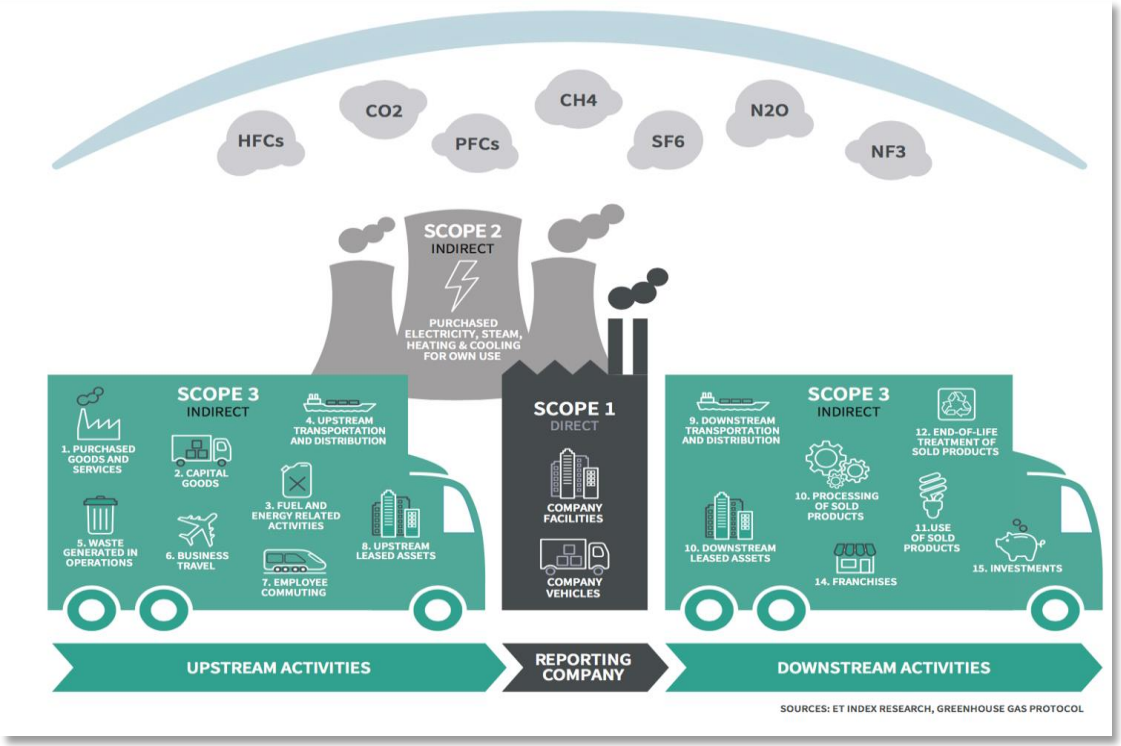
- **Dongguan office:**
  NO. 1219-1225, SOHO BUILDING
  WANDA PLAZA, HOUJIE TOWN
  DONGGUAN CITY
  GUANGDONG PROVICE

- **Shanghai office:**
  ROOM 209-210 BUILDING 6, NO. 631, JIANGNING ROAD
  JING'AN DISTRICT, SHANGHAI, CHINA

- **Paris office:**
  53 RUE DE PARIS
  92 100 BOULOGNE-BILLANCOURT, FRANCE

GHG Protocol methodology

Operational perimeter



Overview of GHG Protocol scopes and emissions across the value chain considered to calculate carbon footprints

- **Scope 1:** direct emissions from stationary and mobile facilities owned or controlled by the reporting company.
- **Scope 2:** indirect emissions associated with the production of electricity, heat or steam imported for the company's activities.
- **Scope 3:** other emissions indirectly generated by the company's activities that are not accounted for in Scope 2 but are linked to the entire value chain (upstream and downstream).

Summary of EcoAct's approach

Data collection

- Data were collected by Tech Design with respect to the main emission sources:
  - Energy consumption in buildings
  - Fuel consumption by company vehicles
  - Purchased goods and services
  - Transportation and distribution of goods
  - Capital goods
  - Business travel
  - Waste

Data checks

- Completeness and consistency of the data collection file was cross-checked with the comprehensive «order list» shared in advance by Tech Design.
- Based on this, additional amounts of «transportation packaging» were estimated (bubble wrap and cardboard boxes).

Data processing

- Activity data were associated with relevant Emission Factors to calculate GHG emissions of each source, and aggregated by categories.
- Emission Factors were sourced from the following databases:
  - ADEME (French Environmental Agency)
  - IEA (International Energy Agency)
  - EcoAct database
- Checks were made to ensure alignment with LVMH methodology.

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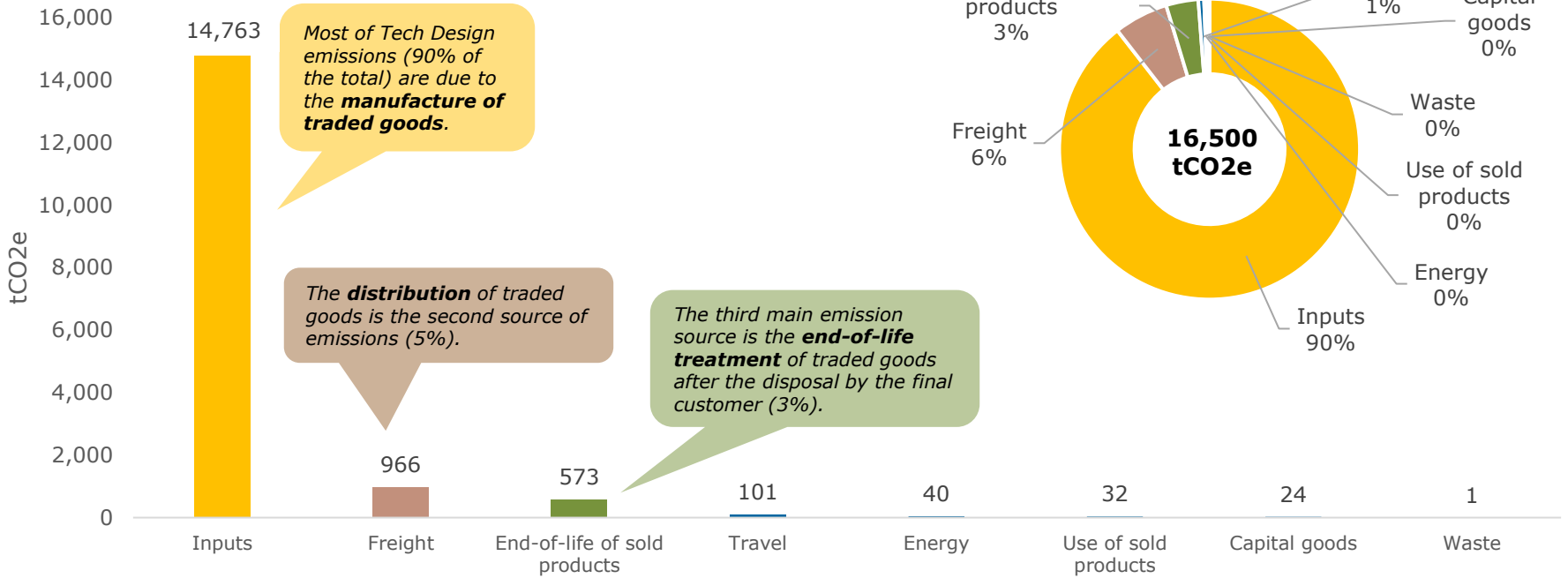
2022 Carbon Footprint - Results

Global Results

Carbon Footprint 2022 – Global results (Full scope)

Emissions by category and Scope

TD total emissions by Category



GHG emission shares by Category

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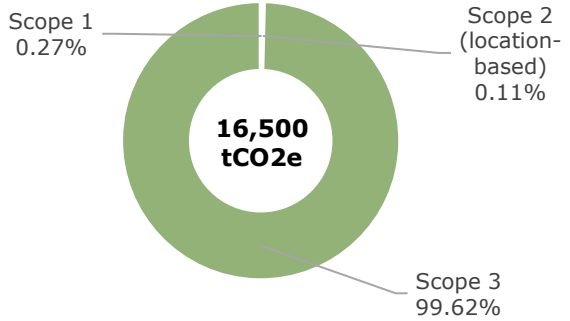
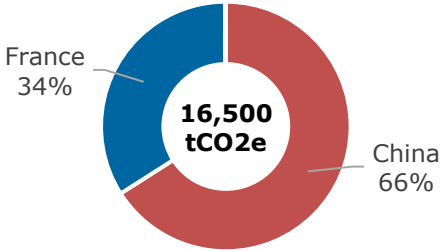
Carbon Footprint 2022 – Global results (Full scope)
Breakdown by Scope and Scope 3 Category

TOTAL EMISSIONS (tCO2e)	16,500	100%
BREAKDOWN BY SCOPE:		
Scope 1	*44*	*0.27%*
Scope 2 (location-based)	*18*	*0.11%*
Scope 3 (total)	*16,438*	*99.62%*
BREAKDOWN OF SCOPE 3 BY CATEGORY:		
Cat. 1 - Purchased goods and services	**14,763**	**89.5%**
Purchased goods	*14,612*	
Finished goods	14,277	
Customer packaging	141	
Transportation packaging	183	
Other goods	12	
Purchased services	*151*	
Cat. 2 - Capital goods	24	0.1%
Cat. 3 - Fuel- and energy-related activities	12	0.1%
Cat. 4 - Upstream transportation and distribution	**966**	**5.8%**
Cat. 5 - Waste	1	0.0%
Cat. 6 - Business Travel	49	0.3%
Cat. 7 - Employee commuting	18	0.1%
Cat. 11 - Use of sold products	32	0.2%
Cat. 12 - End-of-life of sold products	**573**	**3.5%**
Finished goods	*311*	
Customer packaging	*113*	
Transportation packaging	*149*	

TD GHG emissions by Scope



TD GHG emissions by country



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… Some equivalences and KPIs

Equivalent of the emissions from 2,750 people in France

Equivalent of the emissions from 2,350 people in China

Equivalent of the emissions from 5,500 return flights from Paris (CDG) to Shanghai (SHA)

Emission intensity per employee: 344 tCO2e/FTE

Emission intensity per turnover: 554 tCO2e/M€

Emission intensity per item sold: 0.84 kgCO2e/unit 29 kgCO2e/kg unit

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Benchmarking – Sectoral comparison

Consumer Goods / Consumer Retail emission profile

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Finished goods	*311*	
Customer packaging	*113*	
Transportation packaging	*149*	

The repartition of Tech Design emissions across Scopes and Categories are aligned with companies in the «Consumer Goods» and «Consumer Retail» sectors.
(source: statistics issued from companies reporting to CDP)

The low share of Scope 1 & 2 emission is due to the lack of production facilities. The two most relevant Scope 3 categories are 3.1 and 3.4, whereas the relatively low share of emissions in 3.11 can be explained due to the low volume of products sold that directly consume energy during the use phase.

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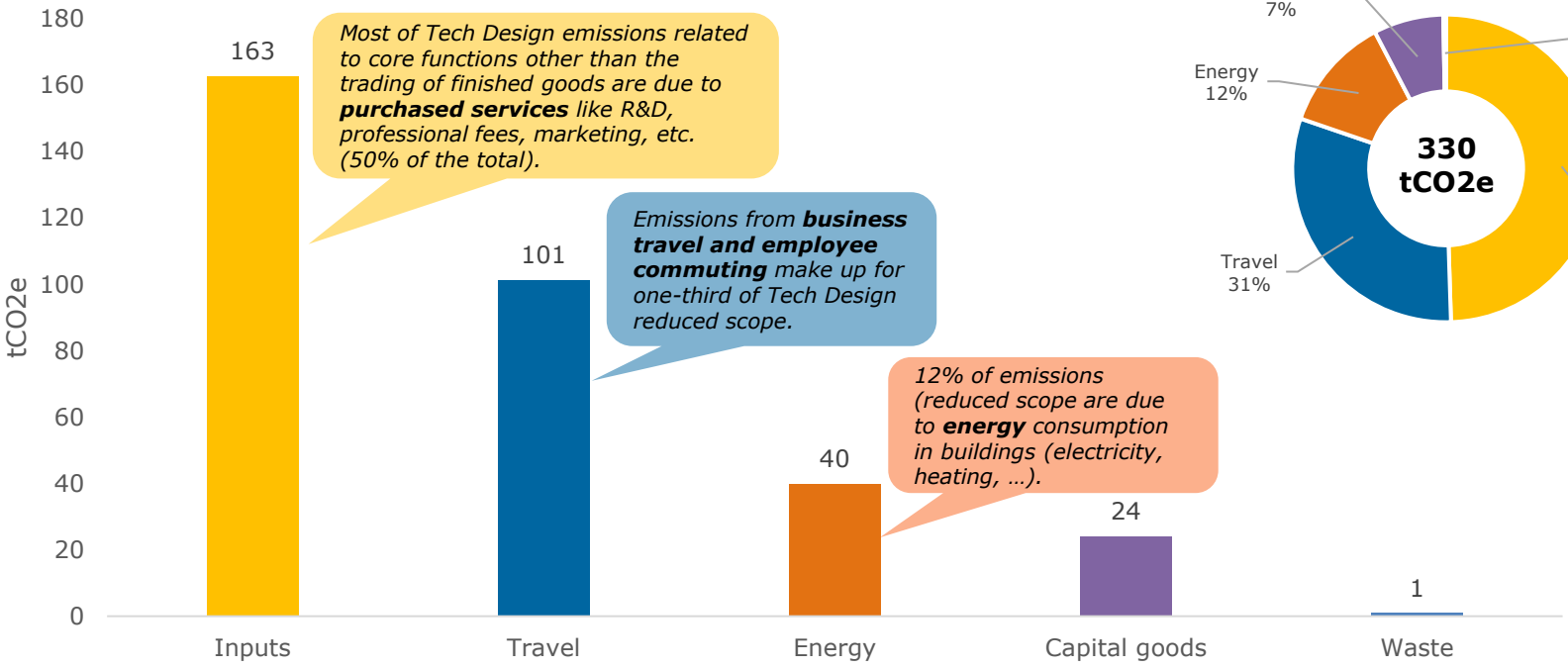
Carbon Footprint 2022 – Global results (Reduced scope*)
Breakdown by Scope and Scope 3 Category

TD total emissions (excluding traded goods) by Category



GHG emission shares by Category

**** Without traded goods (purchased finished goods, packaging, transportation, end-of-life of sold products)***

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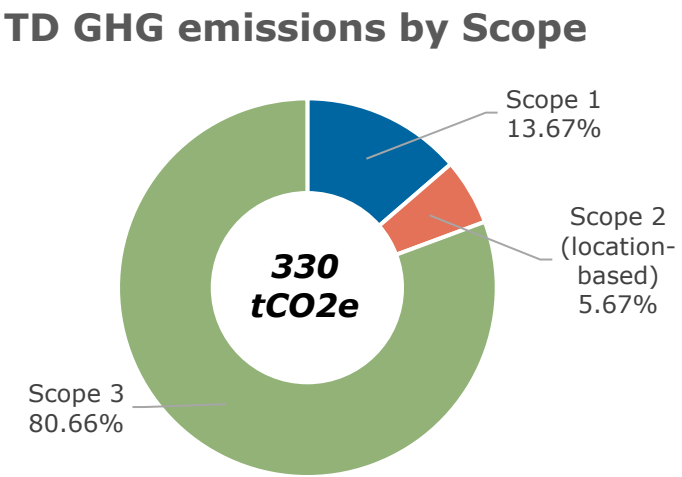
Carbon Footprint 2022 – Global results (Reduced scope*)
Breakdown by Scope and Scope 3 Category

TOTAL EMISSIONS (tCO2e)	328.8
BREAKDOWN BY SCOPE:	
Scope 1	*43.8*
Scope 2 (location-based)	*18.2*
Scope 3 (total)	*266.9*
BREAKDOWN OF SCOPE 3 BY CATEGORY:	
Cat. 1 - Purchased goods and services	162.8
Purchased goods	***12.2***
Other goods	12.2
Purchased services	***150.6***
Cat. 2 - Capital goods	24.2
Cat. 3 - Fuel- and energy-related activities	12.1
Cat. 5 - Waste	1.0
Cat. 6 - Business Travel	48.7
Cat. 7 - Employee commuting	18.1



 * ***Without traded goods (purchased finished goods, packaging, transportation, end-of-life of sold products)***

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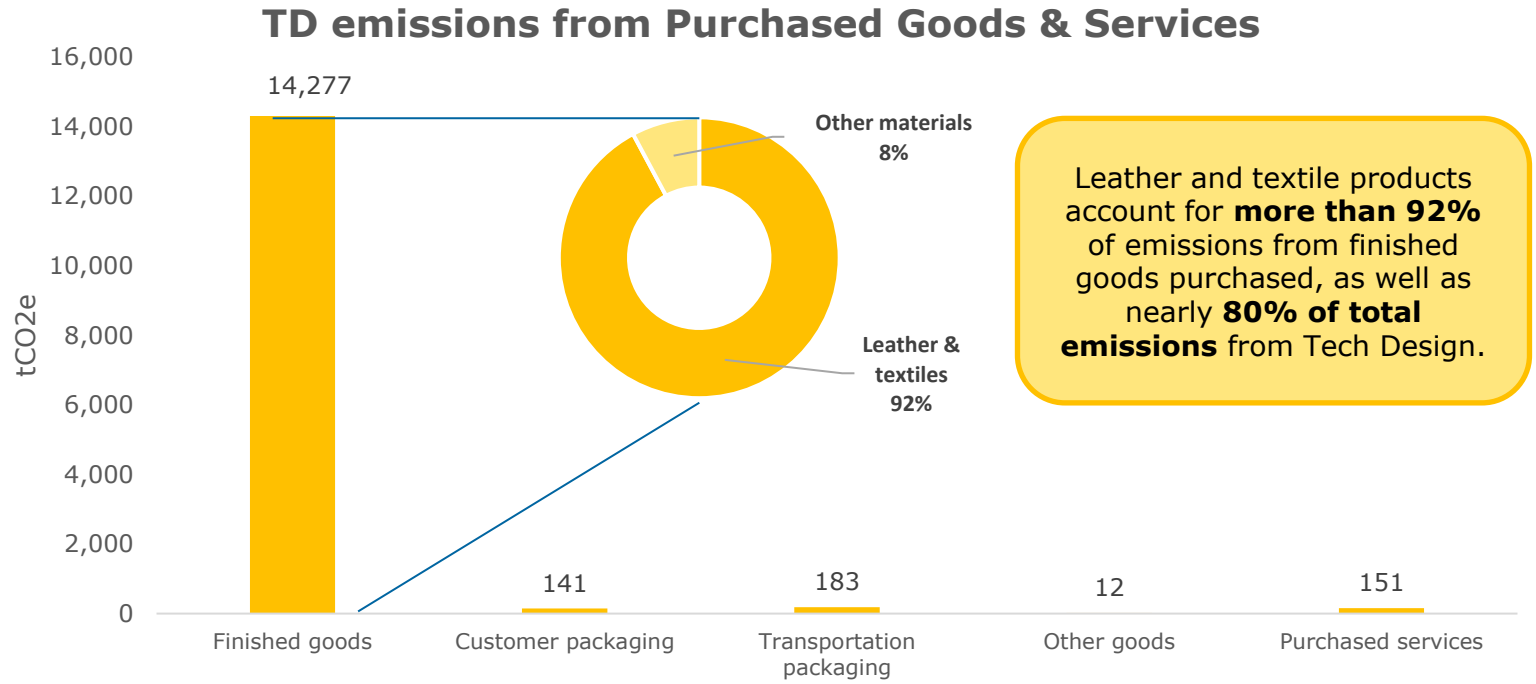
Focus on emission hotspots

Focus on Purchased Goods and Services

90% of TechDesign Carbon Footprint



Leather and textile products account for **more than 92%** of emissions from finished goods purchased, as well as nearly **80% of total emissions** from Tech Design.

Average emission intensity per materials purchased: ***25 kgCO2e/kg***

Average emission intensity per materials purchased: ***466 kgCO2e/k€***

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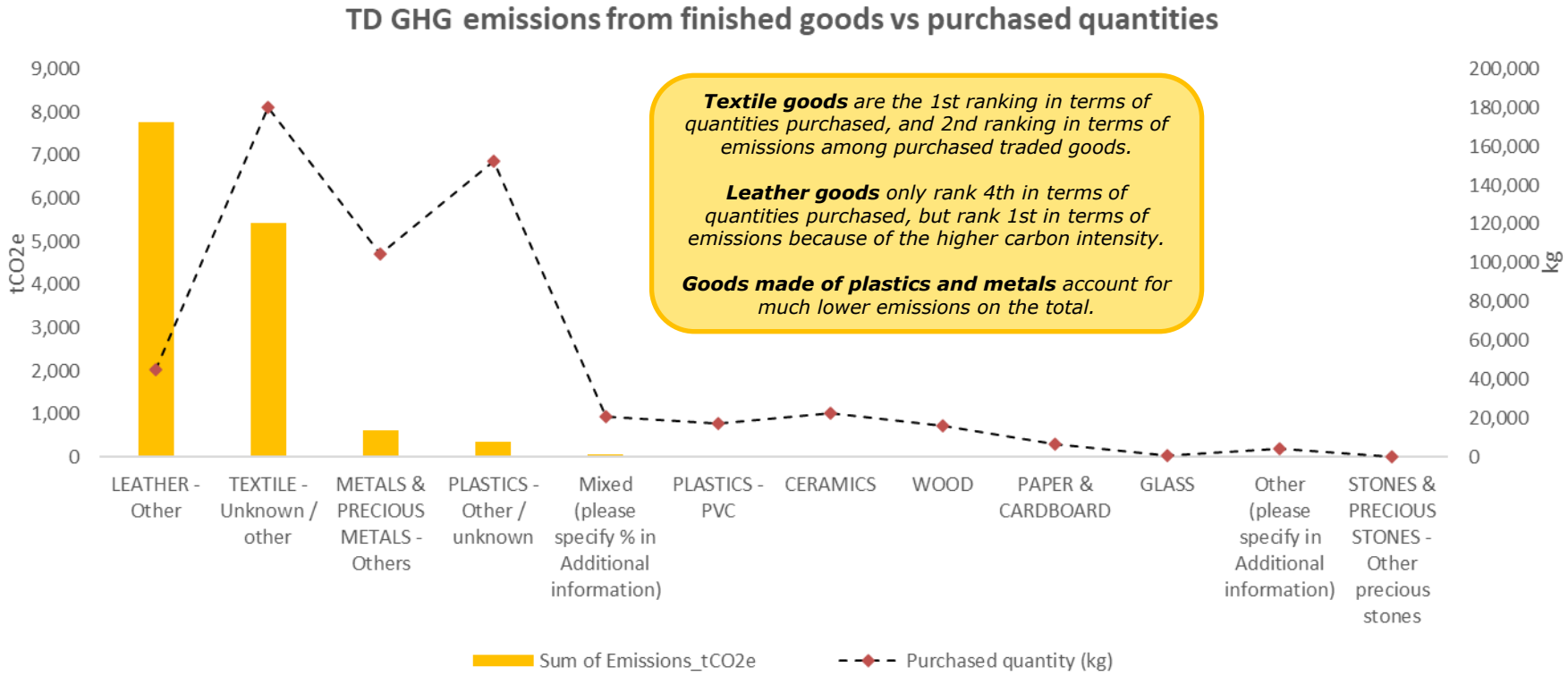
Focus on Purchased Goods and Services
Focus on finished goods



Textile goods *are the 1st ranking in terms of quantities purchased, and 2nd ranking in terms of emissions among purchased traded goods.*

Leather goods *only rank 4th in terms of quantities purchased, but rank 1st in terms of emissions because of the higher carbon intensity.*

Goods made of plastics and metals *account for much lower emissions on the total.*

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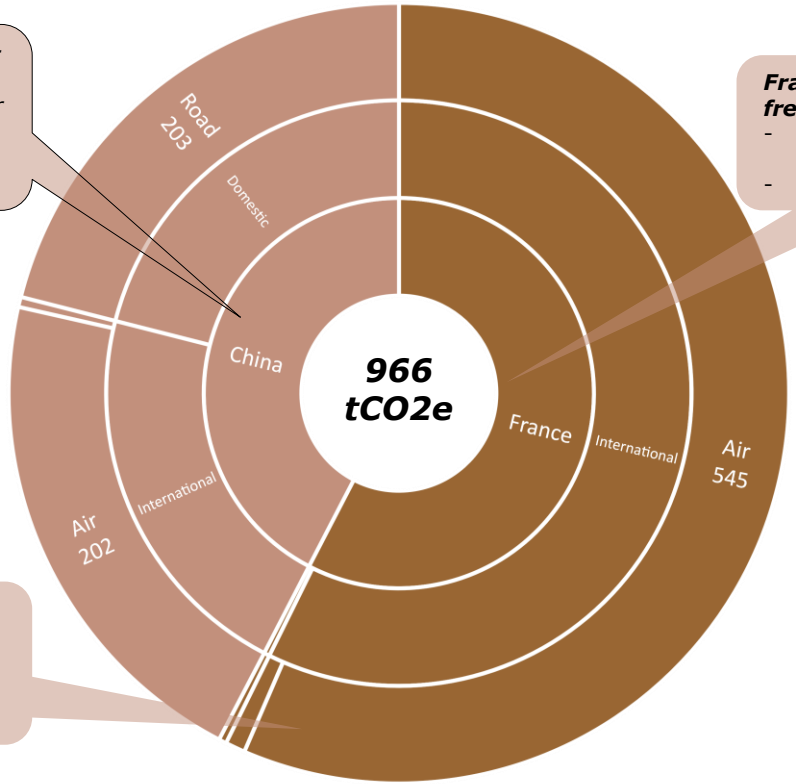
Focus on Upstream transportation and distribution

6% of TechDesign Carbon Footprint

TD GHG emissions from freight by country, destination and mode



***China** (**40% of freight emissions**):*
- *50% coming from air (202 tCO2e)*
- *50% from road (203 tCO2e)*

***France** (nearly **60% of freight emissions**):*
- *98% coming from air (545 tCO2e)*
- *2% from sea*

Emission factor for air freight (in kgCO2e/t.km):
1.08 (long-haul)
1.74 (medium-haul)
2.56 (short-haul)

Emission factor for road freight (in kgCO2e/t.km):
0.284 (long-haul)

*Overall, **air** freight (China & France) accounts for almost **80%** of total emissions from transportation (and **road** for about **20%**).*

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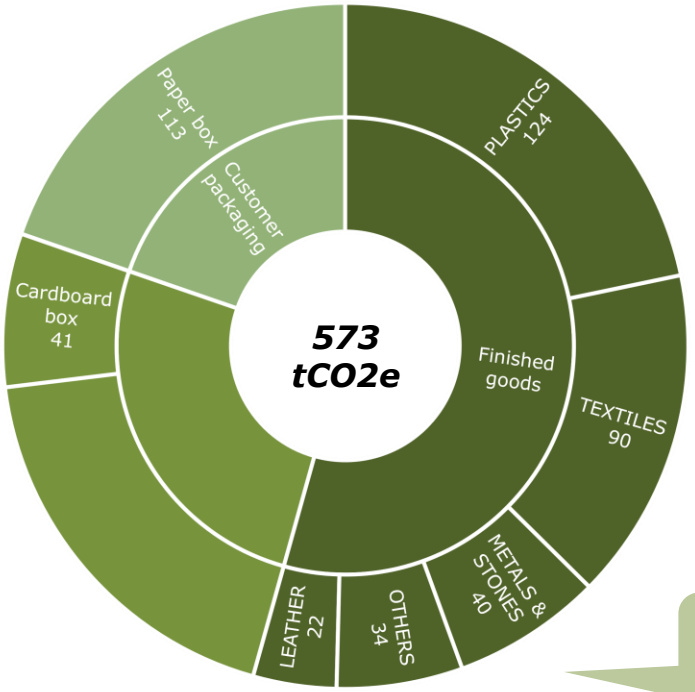
Focus on End-of-life of products sold

3% of TechDesign Carbon Footprint

TD GHG emissions from the end-of life of products sold



Emissions from the end-of-life of **products sold** represent **55%** of this category. The following EF were applied:
- Leather and textiles: *0.5 kgCO2e/kg*;
- Plastics (average): *0.8 kgCO2e/kg*;
- For others, common household waste: *0.4 kgCO2e/kg*

Emissions from **packaging** represent **45%** of this category. The following EF were applied:
- Paper and cardboard: *0.7 kgCO2e/kg*;
- Plastics (LDPE): *1.9 kgCO2e/kg*

*It was assumed that **no precious metals and stones** were sold to, and hence disposed of by, the clients.*

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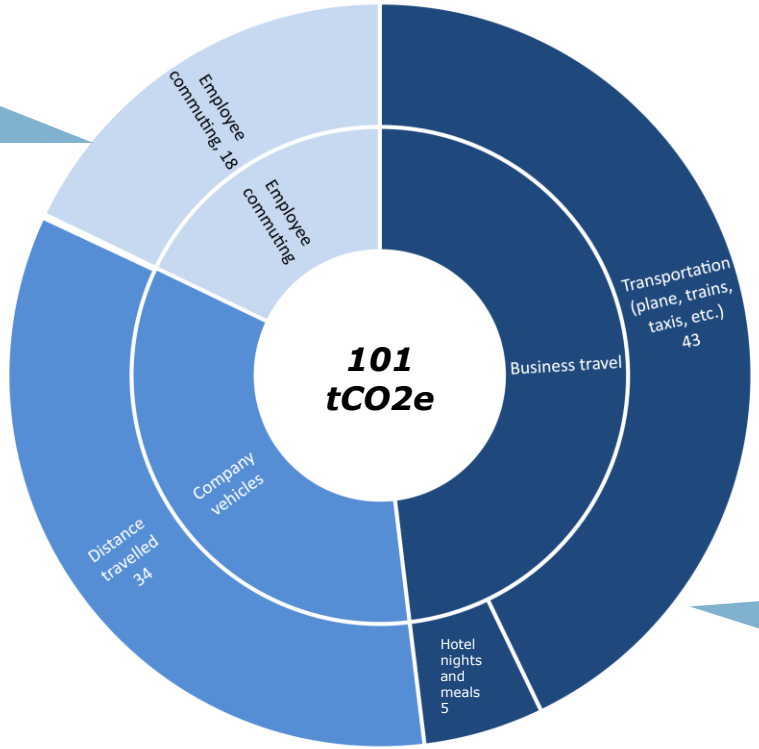
Focus on Travel

1% of TechDesign Carbon Footprint

Emissions from employee commuting represent about 20% of all travel emissions and were estimated based on the survey responses.



Emissions from company vehicles represent about **one-third** of this category. They are accounted under Scope 1

Emissions from business travel with non-operated modes (e.g., air and rail travel, taxis) represent nearly **50%** of this category.

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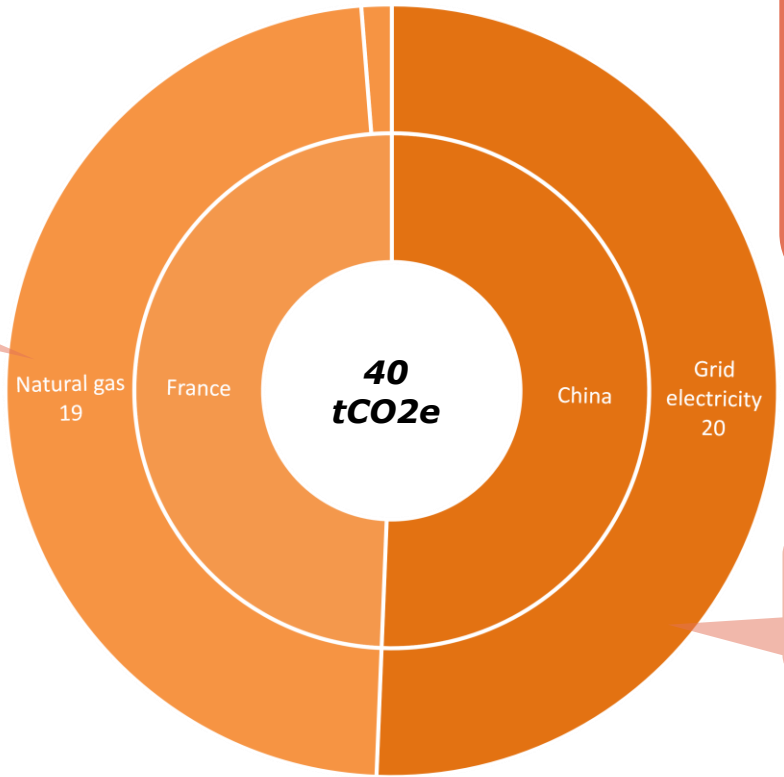
Focus on Energy

<1% of TechDesign Carbon Footprint

Emissions from purchased electricity have been calculated using the Emission Factors from the ***International Energy Agency***. These include emissions from the ***generation*** of electricity as well as ***upstream*** emissions (related to the manufacture and distribution of the fuels used to generate electricity, as well as transmission and distribution losses along the grid).

Energy emissions in France are mainly due to natural gas used to heat office buildings.



Energy emissions in China are entirely due to purchased electricity in offices.

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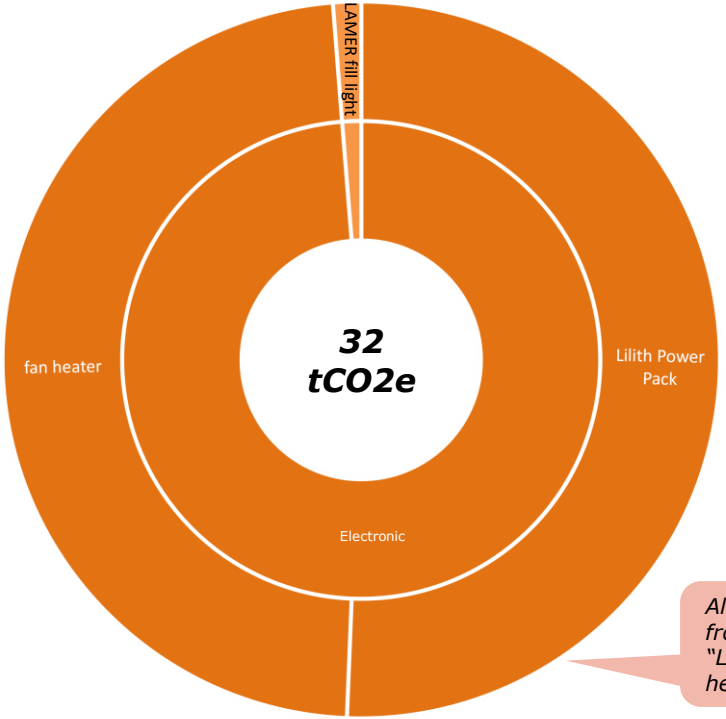
Focus on Use of sold products

<1% of TechDesign Carbon Footprint



Emissions from the **use of products sold** have been calculated based on the validated assumptions on the electricity consumption of 3 identified products over their lifetime.

Almost all emissions occurring from the use phase are due to "Lilith Power Pack" and "Fan heater".

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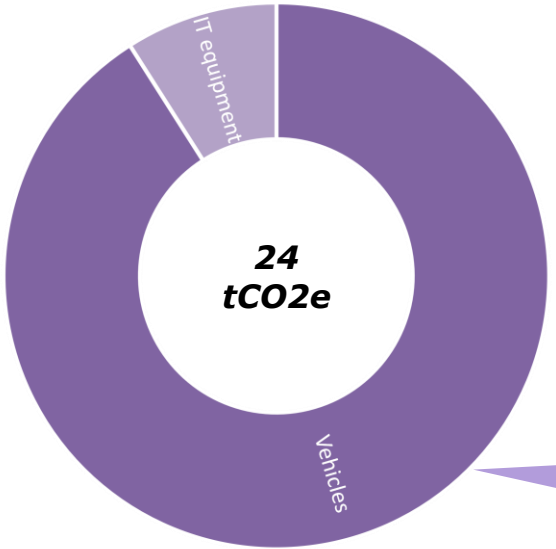
Focus on Capital goods

<1% of TechDesign Carbon Footprint

Emissions from **capital goods** account for the emissions generated for the manufacture of durable assets purchased by the company during the reporting year.

Office buildings reported by TechDesign were not accounted because they were not acquired in 2022.



About 90% of capital goods emissions come from new vehicles acquired in 2022.

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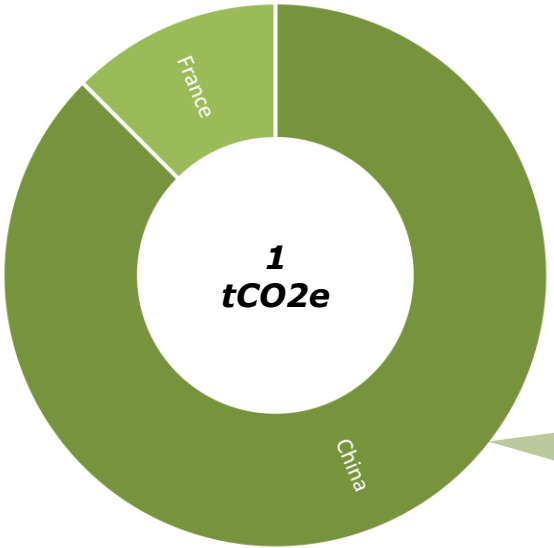
Focus on Waste

<1% of TechDesign Carbon Footprint



Emissions from waste have been calculated based on the data provided by Tech Design. To improve data quality, more details should be reported in terms of the amounts of waste generated, by type of waste and the end-of-life (landfill, incineration, recycling, ...).

90% of waste emissions are generated in China, which reflects the higher number of employees and larger space occupied in offices.

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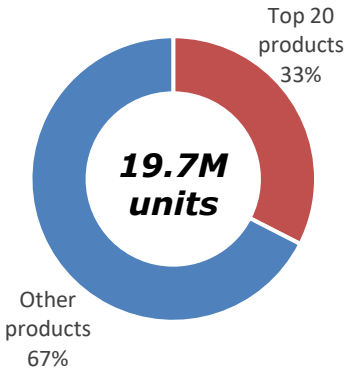
Results by product

GHG emissions by top 20 products

Top 20 products by emissions	*Units sold*	*% emissions*
VALISE(100% COTON) TU 679	9,800	5%
LAMER red and white makeup bag	39,200	5%
LAMER envelope bag	71,000	4%
Descente ski streamer gift box	6,310	4%
XMAS AOG RIBBONS ROLLS 20MM INT22	112,287	4%
Kolon outdoor trolley	9,500	3%
LAMER blue-green gradient makeup pack	20,000	3%
LAMER Green Drawstring Bag (Medium)	2,001,687	3%
EL regular double drawstring bag	3,734,400	3%
SUMMER GIFT JP22	34,974	3%
LM emerald green makeup bag	50,000	2%
SAUVAGE CLEANSER GWP X1 INT23	68,506	2%
BB round cushion bag	8,500	2%
Bobbi Brown notebook set	4,200	2%
BB Shaped Bag	10,230	2%
VALISE(100% Polyurethane) TU 600	1,800	2%
Dior Sauvage towel	22,275	2%
INST 22 XMAS ROLLS RIBBON 50M	158,924	1%
LAMER gilt medium sample pack	20,800	1%
LIERAC INSTIT SMALL POUCH 23	50,000	1%
TOTAL top 20 products	***6,434,393***	***54%***
TOTAL with other products	***19,782,945***	***100%***

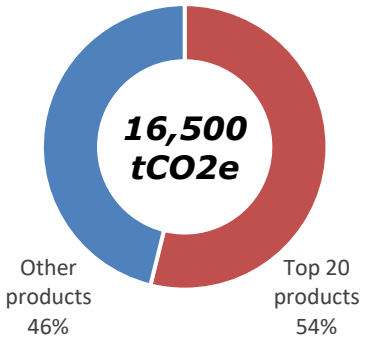
Tech Design sold products



*Emissions from **top 20 products sold** account for **54%** of Tech Design total emissions.*

If some of these products are always ranked among the «top sellers», it could be worth assessing their Life-Cycle emissions.

Tech Design emissions



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Results wrap-up

Conclusions
Key messages for the 2022 exercise

- The **production of Tech Design traded goods** is the main emission source: **90%** of total emissions. This is due to high emission intensity of leather and textile goods.
- The **transportation of traded goods** is the second emission source: **6%** of total emissions.
- The end-of-life of traded goods sold accounts for **3%** of total emissions.
- **3 top Customer Groups (Estee Lauder, LVMH, Chanel)** account for **75%** of emissions from all customers.
- **20 top products sold** account for **55%** of emissions from all traded goods.

Conclusions and recommendations

4

EcoAct's recommendations
To improve next Carbon Footprints

- **Purchased goods and services**
  - **Focus on main suppliers of leather and textile goods** and try to collect more precise data on their production processes (to be scaled based on Tech Design volumes):
    - Amounts and type of leather and textile purchased
    - Upstream transportation from raw material suppliers to producers
    - Energy used for manufacturing processes
- **Freight**
  - Extend the perimeter to downstream transportation from your first customer, e.g., LVMH, to the final customer / end user of the products (e.g., e-commerce?)
- **Use of sold products**
  - Get better understanding of the use phase of the products sold requiring energy directly or indirectly
- **End-of-life of sold products**
  - Map sales to the end customers by geographic area
  - Try to get better understanding of the end-of-life of the products sold

Next steps for your carbon strategy

2023 | 2024 | 2025 & following




Assess & Analyse

Assess your current state and transformation potential

- **Carbon footprint**
- **LCA** on main produts
- Reporting **CDP**, CSRD
- Carbon Management Platform (**CMP**)
- Digital & cloud footprint
- Biodiversity footprint
- **Risk analysis** and **double materiality**

Commit & Contribute

Commit to transformative action and lead the way

- Defining a **Net Zero strategy**
- Definition of **science-based targets** (SBT)
- **Action plans and roadmaps**
- Awareness, training and communication strategy for your stakeholders

Transition & Transform

Transition to a low-carbon economy through transformative change

- Climate action plans **aligned with planetary boundaries**
- Business model **transformation** strategy
- **Climate risk** resilience strategy
- **Eco-design** of products & services
- **Supplier commitment** and sustainable purchasing

Reduce & Remove

Reduce your planetary impacts and risks to your business while removing residual emissions

- Carbon offset **strategy**
- Investment in **Nature & Technology based** projects
- **Development** of exclusive projects
- **Feasibility studies** and project design
- **Carbon credit** portfolios

Q&A

EcoAct team

Dedicated to this project

Mission Director
Marion Kurdej
Knowledge Manager

Project Manager
Flora Dordé
Carbon Finance Manager

Consultant
Mirco Monfardini
Climate-Energy Consultant

Consultant
Esther Chen
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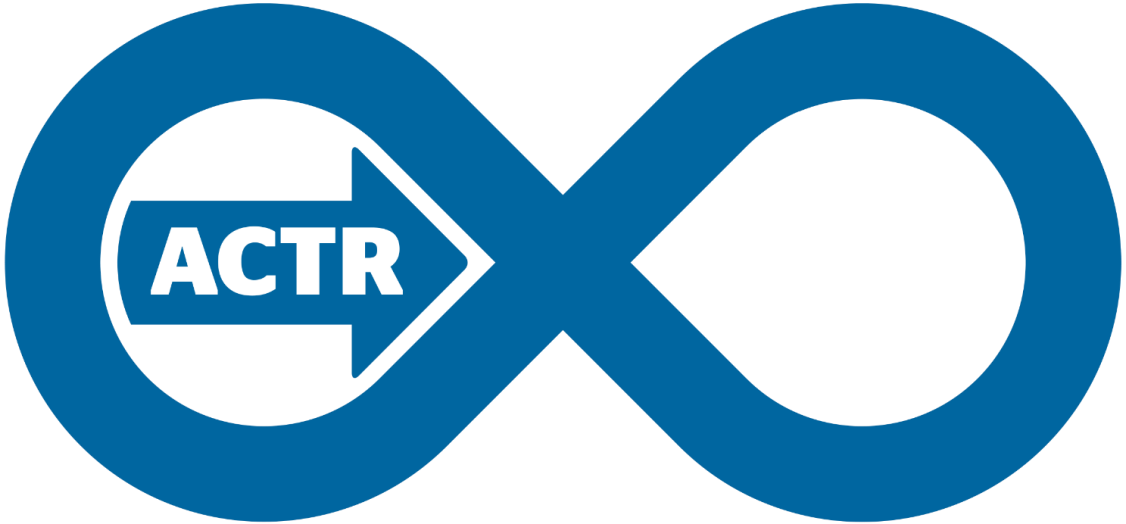

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Appendix

Summary of key hypotheses made by EcoAct – 1

Hyp. #	Emission item 1	Emission item 2	Hypothesis type	Description
1	Heating	Natural gas	Activity data	Converted kWh from higher heating value (data source: energy bill) to lower heating value
2	Air conditioning		Activity data	It was confirmed with TD that no leakages from the air conditioning systems occurred in 2022, hence no emissions were associated with that.
3	Finished goods	Material type: leather	Emission Factor	An average emission factor was used for "bovine leather" as no more details were available
4	Finished goods	Material type: pu leather	Emission Factor	Assumed EF is 50% of bovine leather
5	Finished goods		Emission Factor	Composite emission factors have been created based on the % of materials indicated by TechDesign
6	Packaging	Transportation packaging	Calculations	For each item, a unitary packaging weight was estimated based on the observed difference between order list "gross weight" and "net weight". 50% of the weight is assumed to be cardboard boxes, 50% plastic bubble wrap.
7	Purchased services	Employee welfare	Exclusion	Not included because associated emissions are out of scope and highly uncertain
8	Purchased services	Transportation costs	Exclusion	Not included because of double accounting with freight data collected
9	Purchased services	Utilities	Exclusion	Not included because of double accounting with energy, capital goods, waste, etc.
10	Purchased services	Paris data	Exclusion	For Paris Office, it was confirmed with TD that the data provided by China include expenditure for Paris, so data shared later by Paris have not been taken into account.
11	Purchased services		Activity data	Conversion factor accounts for Purchase Power Parity and inflation since 2016

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Summary of key hypotheses made by EcoAct – 2

Hyp. #	Emission item 1	Emission item 2	Hypothesis type	Description
12	Buildings		Exclusion	Data provided were not accounted because it was specified that the building was not purchased/leased new during the 2022 year.
13	Waste		Activity data	Missing data for Paris were calculated based on the waste/FTE in China.
14	Business travel	Paris data	Exclusion	For Paris Office, it was confirmed with TD that the data provided by China include expenditure for Paris, so data shared later by Paris have not been taken into account.
15	Business travel	Air and land travel	Emission Factor	An Emission Factor was created to account for 50% air travel and 50% land travel (both road and rail), because one aggregated value was provided.
16	Employee commuting		Activity data	The total distance travelled by mode (primary and secondary) was calculated by: - multiplying the one-way commuting distance by the average number of trips in a week *(total distance travelled per week)* - total distance travelled per week is multiplied by the *average number of work weeks* (calculated as 249 working days by TD / 365 * 52) - distance is split between primary and secondary mode based on survey answers.
17	Employee commuting		Extrapolation	Based on primary data, emissions are calculated from each transport mode (travelled distance * emission factor in kgCO2e/passenger.km). An average KPI is calculated for emissions in kgCO2e per passenger.km per FTE/year. The KPI is applied to the average distance travelled per FTE/year for the number of non-respondents.
18	Use phase of products sold	Lilth Power Pack	Use phase	Consumption in one year = 100 hours; lifetime = 2 years; power = 25W.
19	Use phase of products sold	LAMER fill light	Use phase	Consumption in one year = 200 hours; lifetime = 3 years; power = 1500W.
20	Use phase of products sold	Fan heater	Use phase	Consumption in one year = 300 hours; lifetime = 2 years; power = 500W.
21	Finished goods		Emission Factor	Assumed the products sold are disposed of by the customers as common, unsorted household waste.

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Additional KPIs

Global results	
Emission intensity per ***employee*** (with traded goods)	***344.2tCO2e/FTE***
Emission intensity per ***employee*** (without traded goods)	***6.9tCO2e/FTE***
Emission intensity per ***unit sold***	***0.8352kgCO2e/unit***
Emission intensity per ***kg of unit sold***	***28.99kgCO2e/kg***
Emission intensity per ***turnover*** (with traded goods)	***554.1tCO2e/M€***
Emission intensity per ***turnover*** (without traded goods)	***11.0tCO2e/M€***
Energy	
Average emission intensity of electricity	***0.278kgCO2e/kWh***
Average emission intensity of heating	***0.244kgCO2e/kWh LHV***
Purchased goods	
Average emission intensity / kg material purchased	***25kgCO2e/kg***
Average emission intensity / EUR material purchased	***466kgCO2e/k€***
Travel	
Distance travelled per FTE per year	***2,672km/FTE/year***
Emission intensity of commuting per FTE	***0.4tCO2e/FTE***
Emissions by company vehicles / FTE	***0.7tCO2e/FTE***
Business travel per FTE	***1.0tCO2e/FTE***
Business travel per € spent	***0.736kgCO2e/€***
Waste	
Waste produced / employee - Shanghi	***0.041t/FTE***
Waste produced / employee - Dongguan	***0.056t/FTE***
Emissions from waste / FTE	***0.020tCO2e/FTE***

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